

Minutes of the Salary, Benefits & Insurance Committee Meeting of Consolidated Waterworks District No. 1 held November 20, 2017 at the District's Office.

Present: Chester Voisin, Chairman
Vincent Celestin
Bobby Cockerham
Clifton Stoufflet
Charles Brown

The meeting was called to order at 5:00 P.M. pursuant to proper notice and posted in the manner required by law.

Also in attendance were Commissioners John Pizzolatto, Kenneth Pitre and David Mosely.

Mr. Chris Lapeyre, Brown & Brown, reported that Blue Cross submitted the Group Health Renewals with a 2% increase in premiums for 2018. Mr. Lapeyre asked for a flat renewal but has not received a response as of this date. After discussion, it was moved by Mr. Clifton Stoufflet, and seconded by Mr. Charles Brown, to renew the current Group Health Insurance policy for 2018 with Blue Cross/Blue Shield. The motion was unanimously adopted.

Mr. Chuck Weaver, South Louisiana Financial Services, reported that STD/LTD/Life and vision policies are currently in a rate guarantee status; therefore, there is no increase for those premiums. Mr. Weaver reported that the current dental policy with Guardian would renew with a 12% increase. Mr. Weaver went to several other carriers including Guardian for quotes. Guardian offered an alternative plan that would actually have the same benefits as the current plan but with a PPO group. That rate would result in a 1% decrease from current rates. It was moved by Mr. Bobby Cockerham, and seconded by Mr. Clifton Stoufflet, to renew the dental policy for 2018 by switching to the Guardian DG 2000 Alternative Plan. The motion was unanimously adopted.

Mr. Chester Voisin, Chairman, stated that the current retiree medical benefits policy does not require any premium contribution from the retiree. Active employees currently contribute 15% of their premiums. After discussion, it was moved by Mr. Vincent Celestin, and seconded by Mr. Charles Brown, that employees hired November 21, 2017 or later and retire with medical benefits must continue making the same contribution they were making as an active employee at the time of retirement. The motion was unanimously adopted.

At 5:23 p.m., there being no further business for the Committee, it was moved by Mr. Clifton Stoufflet, and seconded by Mr. Vincent Celestin, that this meeting adjourn. The motion was unanimously adopted.

Chairman