

Minutes of the Salary, Benefit & Insurance Committee Meeting of Consolidated Waterworks District No. 1 held December 7, 2020 at the District's Office.

Present: Clifton Stoufflet, Chairman
John Pizzolatto
Stephen Hornsby
Vincent Celestin
Charles Brown, Sr.

The meeting was called to order at 5:00 P.M. pursuant to proper notice and posted in the manner required by law.

The meeting opened with a Prayer, Pledge of Allegiance and Roll Call.

Mr. Chester Voisin, was also in attendance.

Mr. Chris Lapeyre, Brown & Brown, reported that Blue Cross submitted the 2021 Group Health Renewals with an 8.6% increase in premium for the current "grandfathered" plan. United Healthcare also quoted but they were not competitive. Humana declined to quote due to early retirees. After discussion, it was moved by Mr. John Pizzolatto, and seconded by Mr. Charles Brown, to renew the current Group Health Insurance policy for 2021 with Blue Cross/Blue Shield with an 8.6% increase in premium. The motion was unanimously adopted.

Staff advised that the existing Retiree Health Insurance Benefit needs to be clarified in writing. The policy does not specify whether Waterworks would continue to pay the premium for a surviving spouse and/or dependent. Mr. Stoufflet, Committee Chairman, suggested that the committee visit this issue after the first of the year.

At 5:20 p.m., there being no further business for the Committee, it was moved by Mr. John Pizzolatto, and seconded by Mr. Vincent Celestin, that this meeting adjourn. The motion was unanimously adopted.

Chairman