

Minutes of the Salary, Benefit & Insurance Committee Meeting of Consolidated Waterworks District No. 1 held December 3, 2018 at the District's Office.

Present: Chester Voisin, Chairman
Bobby Cockerham
Charles Brown, Sr.
Lloyd Kern, III
Clifton Stoufflet

The meeting was called to order at 5:00 P.M. pursuant to proper notice and posted in the manner required by law.

The meeting opened with the Pledge of Allegiance and Roll Call.

Also in attendance were Commissioners John Pizzolatto, Stephen Hornsby and Vincent Celestin.

Mr. Chris Lapeyre, Brown & Brown, reported that Blue Cross submitted the Group Health Renewals with a flat renewal for 2019. United Healthcare also provided quotes and those quotes came in 15.5% lower than current rates. By moving to United Healthcare, however, the District would permanently lose grandfathered status. Mr. Lapeyre explained the benefits of remaining "grandfathered" which include 1) rates based on group not community, 2) carrier cannot change plan, 3) stable renewals and 4) less ACA regulations. Mr. Lapeyre advised that he went back to Blue Cross and they agreed to a 2% reduction in current rates. After discussion, it was moved by Mr. Clifton Stoufflet, and seconded by Mr. Charles Brown, to renew the current Group Health Insurance policy for 2019 with Blue Cross/Blue Shield with a 2% decrease in premium. The motion was unanimously adopted.

Mr. Chuck Weaver, South Louisiana Financial Services, reported that the Group Dental renewal for 2019 came in with a 12% increase (\$6,000 annually). Mr. Weaver advised that there were no competitive quotes received mainly due to retirees covered on the policy. It was moved by Mr. Clifton Stoufflet, and seconded by Mr. Bobby Cockerham, to renew the current Group Dental policy for 2019 with Guardian with a 12% increase in premium. The motion was unanimously adopted.

Mr. Weaver advised that the Life portion on the Mutual of Omaha STD/LTD/Life plan is being increase by 8% or \$.04/\$1000 of coverage. Again, the increase is primarily due to the retirees covered on the plan. It was moved by Mr. Charles Brown, and seconded by Mr. Bobby Cockerham, to accept the increase in the Life premiums on the Mutual of Omaha plan for 2019. The motion was unanimously adopted.

At 5:29 p.m., there being no further business for the Committee, it was moved by Mr. Bobby Cockerham, and seconded by Mr. Lloyd Kern, that this meeting adjourn. The motion was unanimously adopted.

Chairman